

## **EEO PUBLIC FILE REPORT FOR KFNS RADIO 2017-2018**

<b>Full-time Job Vacancies filled</b>	<b>Recruitment Source Referring Hiree</b>
1. Director of Digital 8 candidates applied through the stations website and <a href="http://www.indeed.com">www.indeed.com</a> 5 were interviewed in person or email correspondence	Internal Candidate
2. Sales Associate (5) 18 candidates applied through the stations website and responding to radio ads run on the radio station 11 candidates were interviewed for the 5 vacancies	Indeed.com & response to radio ads
3. Director Of Operations This position was filled through an employee referral	Employee Referral
4. Station Manager This position was filled from within by promotion	Internal Candidate
5. Production Director This position was filled through an employee referral	Employee Referral

### **KFNS INTERNSHIP & OUTREACH PROGRAM**

The 590 the Fan internship & Outreach program allows young professionals to experience a quality and professional working environment. Candidates will work with on air talent and producers in gathering and editing audio, editing and posting shows for podcast, screening phone calls and text messages, and assisting in research and show preparation. This program is posted on the station's website [www.590thefan.com](http://www.590thefan.com) and on [www.internships.com](http://www.internships.com)

5 candidates have applied and been interviewed from the 590 The website and 7 candidates have applied and been interviewed from the internships.com website.

The candidates range from a number of Colleges and Universities that include: Missouri, Washington University in St. Louis, Miami (OH), Lindenwood, UMSL, Michigan ST., University of Tampa, Lewis & Clark Community College.

As a result of the training from the internship program, KFNS has hired 2 candidates from the program into part time roles.

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### **Job Fairs Attended/Scholarship Programs/Participation in Events:**

During 2017-2018, KFNS has had limited job openings. As a result, this station curtailed participation in outreach activities such as job fairs and career events.